

**2017-2018 ROWAN COUNTY PROFESSIONAL DEVELOPMENT OPPORTUNITIES**  
(Revised August 15, 2017)

<b>DATE &amp; TIME</b>	<b>TITLE</b>	<b>LOCATION</b>	<b>PRESENTER/PROVIDER</b>
<b><u>MANDATORY FOR Specified Groups</u></b>			
May 15, 2017; 8:30-3:30	Number Sense (K-2 teachers)	McBrayer Cafeteria	Erin Chavies/Tolene Pitts, PIMSER
May 15, 2017; 8:30-3:30	Rational Numbers (3-5 teachers)	McBrayer Library	Jamie-Marie Miller
May 16, 2017, 8:30-3:30	RCMS Curriculum Alignment	RCMS	Joe Harris/Jay Padula
May 17, 2017, 8:30-11:30	Curriculum Alignment (5 <sup>th</sup> , 6 <sup>th</sup> , 7 <sup>th</sup> grade teachers)	RCMS	Joe Harris/Jay Padula
May 17, 2017, 8:30-11:30	HS Curriculum Alignment (8 <sup>th</sup> grade Core Classes/SPED Teachers)	RCMS	Joe Harris/Jay Padula
May 19, 2017; 8:30-3:30	Implementing Science & Engineering Practices & Cross Cutting Concepts (K-2)	McBrayer Cafeteria	Patti Works
May 19, 2017; 8:30-3:30	Implementing Science & Engineering Practices & Cross Cutting Concepts (3-5)	McBrayer Library	Diane Johnson
May 23, 2017; 8:30-3:30	Refine Reading Units in Grade Level Teams	McBrayer	Rhonda Banks
May 26, 2017, 8:30-3:30	Math Curriculum Planning Session	Clearfield	Misty Litton
May 31, 2017; 8:30-3:30	Rodburn Math Follow Up	Rodburn Elementary	Andrea Murray
June 1 & 2, 2017; 8:30-3:30	Leader in Me Training (for NEW staff)	McBrayer	Rhonda Banks
June 14, 2017; 8:30-3:30	Google Phase 3 (must have had Phase 1 and Phase 2 prior to attending)	RCSHS	Laura Raganas
June 19, 2017; 8:30-3:30 OR	Life, Earth, & Physical Science: Classroom Embedded Assessments (K-2 teachers)	McBrayer Cafeteria	Patti Works
September 12, 2017; 3:45-6:45	Questions, Investigations, & Data Analysis (K-5 make up)	Central Office Kitchen	Patti Works
June 19, 2017; 8:30-3:30 OR	Life, Earth, & Physical Science: Classroom Embedded Assessments (3-5 teachers)	McBrayer Library	Diane Johnson
September 14, 2017; 3:45-6:45	Modeling, Explanations, & Argumentation (K-5 make up)	Central Office Kitchen	Patti Works
June 26, 2017; 8:30-3:30	Math Unit Development Follow Up (specific dates at individual schools)	McBrayer	Rhonda Banks
June 27, 2017; 8:30-3:30	Writing Strategies that Promote Writers in the Classroom (3-5)	Morehead Conference Center	Courtney Gordon-SMEKENS
June 28, 2017; 8:30-3:30	Writing Strategies that Promote Writers in the Classroom (K-2)	Morehead Conference Center	Courtney Gordon-SMEKENS
July 21, 2017; 9:00-4:00	Special Education Refinement Training (Special Ed & Title I)	CO Cafeteria	Carol Blair & Julie Mays
??? ??, 2017; 8:30-3:30	Math Follow Up (at individual schools)	Tilden Hogge	
August 1, 2017; 1:00-3:30	PB IS	Tilden Hogge	Tami Buttry
August 2, 2017; 12:30-3:30	Kagan Strategies/PBIS/Seclusion & Restraint (K-5 teachers)	Rodburn	Tami Buttry
August 3, 2017; 8:30-12:30	Google Training (K-5 teachers)	McBrayer	??Rhonda Banks
August 4, 2017; 8:30-12:30	Kagan Strategies/PBIS/Seclusion & Restraint (K-5 teachers)	McBrayer	Rhonda Banks
August 7, 2017; 12:30-3:30	Kagan Strategies/PBIS/Seclusion & Restraint (K-5 teachers)	RCMS	Tami Buttry
August 7, 2017; 10:30-1:30	Google Training (K-5 teachers)	Tilden Hogge	Breeze/Fannin/Hildebrandt

**MANDATORY FOR ARC Chairs (All ARC/504 Chairs MUST have a minimum of 3 hours - Choose ONE day) – WORK DAY TIME**

June 14, 2017; 8:30-11:30 & 12:30-3:30	ARC Chairs & 504 Chairs	CO	Carol Blair/Julie Mays
July 12, 2017; 8:30-11:30 & 12:30-3:30	ARC Chairs & 504 Chairs	CO	Carol Blair/Julie Mays

**RECOMMENDED FOR ALL Art Teachers (All 9 hours are recommended)**

August 31, 2017; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff
September 28, 2017; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff
October 26, 2017; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff
November 30, 2017; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff
January 25, 2018; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff
February 22, 2018; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff
March 29, 2018; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff
April 26, 2018; 3:45-5:15	Art Study Group	RCMS Art Room 425	Henry Parsons/Jason Ratcliff

**MANDATORY FOR All Counselors**

September 6, 2017; 3:30-5:30	Counselor Study Group	RCSHS Conference Room	Denine Sergent
October 4, 2017; 3:30-5:30	Counselor Study Group	RCSHS Conference Room	Denine Sergent
November 1, 2017; 3:30-5:30	Counselor Study Group	RCSHS Conference Room	Denine Sergent
January 3, 2018; 3:30-5:30	Counselor Study Group	RCSHS Conference Room	Denine Sergent
February 7, 2018; 3:30-5:30	Counselor Study Group	RCSHS Conference Room	Denine Sergent
March 7, 2018; 3:30-5:30	Counselor Study Group	RCSHS Conference Room	Denine Sergent

**MANDATORY (or recommended) FOR Librarians**

June 16, 2017; 8:30-3:30	School Librarian Symposium <i>(Not mandatory, but recommended)</i>	MSU Camden-Carroll Library	Various
July 19, 2017; 9:00-4:15 (6 hours)	KET Multi-Media Day Professional Development Day <i>(Not mandatory, but recommended)</i>	KET, Lexington	Various
August 24, 2017; 3:30-5:30	Library Study Group	RCMS	Tina Northcutt
October 19, 2017; 3:30-5:30	Library Study Group	RCMS	Tina Northcutt
March 22, 2018; 3:30-5:30	Library Study Group	RCMS	Tina Northcutt

**MANDATORY FOR New Teachers (All teachers new to Rowan County are required to attend.)**

August 3, 2017; 8:30-11:30	New Teacher Orientation	CO Presentation Room	Allison Mathews
August 3, 2017; 12:30-3:30	Teacher Induction Program – “Harry Wong: First Days of School”	CO Presentation Room	Allison Mathews
September 6, 2017; 3:45-4:45	Teacher Induction Program – “PGES: New Evaluation System”	CO Presentation Room	Allison Mathews
October 4, 2017; 3:45-4:45	Teacher Induction Program – “Learning Targets”	CO Presentation Room	Allison Mathews
November 1, 2017; 3:45-4:45	Teacher Induction Program – “Questioning & Discussion Strategies”	CO Presentation Room	Allison Mathews
December 6, 2017; 3:45-4:45	Teacher Induction Program – “Creating Assessments in CIITS”	CO Presentation Room	Allison Mathews
February 7, 2018; 3:30-4:30	Teacher Induction Program – “Student Cognitive Engagement: Metacognition”	CO Presentation Room	Allison Mathews
March 7, 2018; 3:30-4:30	Teacher Induction Program – “Growth Mindset-Formative Assessment”	CO Presentation Room	Allison Mathews
April 4, 2018; 3:30-4:30	Teacher Induction Program – “Setting Professional Goals”	CO Presentation Room	Allison Mathews

**RECOMMENDED for Physical Education and Health Teachers**

May 19, 2017; 8:30 -3:30	Using Skills-Based Instruction & Assessment in Health Education	Jessica Lawrence	RCMS
June 1, 2017; 9:00-12:00	Integrating Tennis into the PE Curriculum	RCMS	USTA
June 19, 2017 (6 hours)	UK PAWS	Lexington	Jonette Dixon & Ted Temertzoglou
July 26, 2017; 8:30-4:00	School Wellness Training	KEDC, Ashland	KEDC

**MANDATORY FOR PPN Mentor Teachers** (If you have a PPN student, you are required to attend, but it does not replace other mandatory PD. It can also be used for Work Day hours.)

August 2, 2017; 8:30 -11:30 PPN Mentoring 101 (*any teacher who is mentoring is also invited*) McBrayer Library Trish Carrol

**OPTIONAL/RECOMMENDED for Identified Special Education Teachers (does not replace school mandatory PD)**

May 16, 2017; 9:00-4:00 Effective Practices for Low Incidence Population Rodburn Rhonda Blevins  
September 7, 2017; 4:00-5:30 Complex Needs Study Group Rodburn Rhonda Blevins  
October 5, 2017; 4:00-5:30 Complex Needs Study Group Rodburn Rhonda Blevins  
November 2, 2017; 4:00-5:30 Complex Needs Study Group Rodburn Rhonda Blevins  
March 1, 2018; 4:00-5:30 Complex Needs Study Group Rodburn Rhonda Blevins  
April 5, 2018; 4:00-5:30 Complex Needs Study Group Rodburn Rhonda Blevins  
May 3, 2018; 4:00-5:30 Complex Needs Study Group Rodburn Rhonda Blevins

**MANDATORY FOR Related Services Providers (as identified)**

May 18-20, 2017, (12 hours) CSAP/ASHA Spring Conference Louisville Various  
June 12-13, 2017, (12 hours) Behavior Institute Louisville Various  
July 10-12, 2017, (12 hours) NASP Summer Conference Cincinnati, OH Various  
August 7-8, 2017, 8:00-4:00 OT/PT Conference Columbus, OH Various  
October 11-13, 2017; (12 hrs) KAPS School Psych Conference (*school psychologists*) Louisville Various  
November 7-8, 2017, (12 hours) CSAP Fall Conference Los Angeles, CA Various  
November 9-11, 2017, (12 hours) ASHA Convention Los Angeles, CA Various  
  
September 12, 2017, 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
October 10, 2017; 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
November 14, 2017; 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
December 12, 2017, 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
January 9, 2018; 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
February 13, 2018; 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
March 13, 2018; 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
April 10, 2018; 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
May 8, 2018; 3:30-5:30 Related Service Provider Study Group (*OT, PT, SLPs, school psychologists*) Central Office Dawn Christie  
  
February 21-24, 2018 (6-15hrs) NASP Annual Convention (*SLPs only*) San Antonio, TX Various

**MANDATORY FOR Special Education Teachers (including Related Services Providers)**

July 19, 2017; 8:30-3:30 District Wide Special Education Training CO Cafeteria Carol Blair & Julie Mays  
**OR**  
July 31, 2017; 8:30-3:30 District Wide Special Education Training CO Cafeteria Carol Blair & Julie Mays

**OPTIONAL/RECOMMENDED for Special Education Teachers**

Every 3<sup>rd</sup> Tuesday, 4:00-5:00 Special Ed 101 Monthly Meeting CO Carol Blair & Julie Mays  
July 21, 2017; 9:00-4:00 Special Education Refinement Training CO Cafeteria Carol Blair & Julie Mays

**Other Flexible Sessions - These hours do NOT replace mandatory hours and do not substitute unless given *SIGNED PRIOR APPROVAL* from your principal.**

<b>May 22, 2017; 8:30-11:30</b>	<b>Using Congressional Debate in the Classroom</b>	<b>RCMS</b>	<b>Kellie Crump/Sarah Nichols</b>
May 23, 2017; 9:00-3:00	GeoInquiry Training (for science, social studies, & media specialists)	RCMS	Scott Dobler, KY Geographic Alliance
May 26, 2017; 9:30-2:30	Developing a Common Curriculum in Engineering	Richmond	Mark Harrell, KYTSA
Summer Online, 1 hour	GradeCam Basic Training	Online	Gary Fleck, Proven Learning
June 5-July 28, 2017; 24 hours	Research and the Teacher Leader ( Grant Writing and Action Research)	Online	Michael Kessinger
June 14, 2017; 8:30-3:30	Google Training, Phase 3	RCSHS	Laura Raganas
June 15, 2017; 8:30-3:30	Eastern Kentucky Middle Grades Workshop	RCMS	Sharon Faber
July 10-14, 2017; 9:00-4:00	Kagan Structures for Active Learning & Student Engagement	KEDC, Lexington	Kagan
July 11, 2017; 9:00-3:30	RTI Systems of Support	North East Christian Church, Lexington	Chris Weber
July 10-14, 2017; 9:00-4:00	Kagan Structures for Active Learning & Student Engagement	KEDC, Lexington	Kagan
July 17-21, 2017; 9:00-4:00	Kagan Structures for Active Learning & Student Engagement	KEDC, Lexington	Kagan
July 25-26, 2017; TBA	16 <sup>th</sup> Annual Alternating Strategies for Educating Students at Risk	Embassy Suites, Lexington	KECSAC
August 1, 2017; 8:30-3:30	RCEA/FCEA Mini-Conference (see attached for session descriptions)	RCMS	Various
August 4, 2017; 8:30-3:30	Conscious Discipline	TBA	Angela Fraley

**POSSIBLE WORK DAY HOURS:**

May 22, 2017; 8:30-11:30	School Law	KEDC, Lexington	Tim Crawford
May 22, 2017; 12:30-3:30	School Finance	KEDC, Lexington	Ramona Gardner
May 24, 2017; 8:30-3:30	SBDM Training for NEW Council Members	Central Office	Trish Carroll
<b>OR</b>			
August 2, 2017; 8:30-3:30	SBDM Training for NEW Council Members	Central Office	Trish Carroll
May 24, 2017; 12:30-3:30	SBDM Training for EXPERIENCED Council Members	Central Office	Trish Carroll
<b>OR</b>			
August 2, 2017; 12:30-3:30	SBDM Training for EXPERIENCED Council Members	Central Office	Trish Carroll
June 10, 2017; 8:30-4:30	K-5 Handwriting Workshop	DoubleTree Suites, Lexington	Handwriting Without Tears
June 12-13, 2017; 9:00-4:00	017 Foundations for Primary Graduates – Summer Institute	Lexington	KY Center for Mathematics
June 12-13, 2017; ???	Behavior Institute	Galt House, Louisville	KYCEC
June 27, 2017; 8:30-3:30	KTIP Training	Morehead Conference Center	Kim Nettleton
<b>OR</b>			
August 3, 2017; 8:30-3:30	KTIP Training	Morehead Conference Center	Kim Nettleton
<b>OR</b>			
September 15, 2017; 8:30-3:30	KTIP Training	Morehead Conference Center	Kim Nettleton

**Mandatory WORK DAYS for Clearfield Elementary (specified groups)**

<b>May 16, 2017; 8:30-3:30</b>	<b>SCM Initial Certification Training (Core Team)</b>	<b>Clearfield</b>	<b>Christi Mullen</b>
<b>May 17, 2017; 8:30-3:30</b>	<b>SCM Core Team Training Re-cert (Core Team)</b>	<b>Clearfield</b>	<b>Christi Mullen</b>

May 24, 2017; 8:30-3:30 <b>OR</b>	SBDM Training for NEW Council Members	Central Office	Trish Carroll
August 2, 2017; 8:30-3:30	SBDM Training for NEW Council Members	Central Office	Trish Carroll
May 24, 2017; 12:30-3:30 <b>OR</b>	SBDM Training for EXPERIENCED Council Members	Central Office	Trish Carroll
August 2, 2017; 12:30-3:30	SBDM Training for EXPERIENCED Council Members	Central Office	Trish Carroll
<b>August 7, 2017; 8:30-11:30</b>	<b>PBIS/Seclusion &amp; Restraint (K-5 teachers)</b>	<b>Clearfield</b>	<b>Tami Buttry/Julie Mays</b>
<b>August 7, 2017; 12:30-3:30</b>	<b>Trauma Informed Behavior Management Strategies (K-5 teachers)</b>	<b>Clearfield</b>	<b>P J Terry/Lisa Wright</b>
<b>August 8, 2017; 5:30-7:00</b>	<b>Ice Cream Social</b>	<b>Clearfield</b>	<b>Misty Litton</b>
<b>October 20, 2017; 5:30-7:00</b>	<b>Fall Festival</b>	<b>Clearfield</b>	<b>Misty Litton</b>
<b>December ??, 2017; 6:00-7:00</b>	<b>Winter Concert</b>	<b>Clearfield</b>	<b>Misty Litton</b>
<b>???????, 2017; 3:30-5:30</b>	<b>Parent Teacher Conference</b>	<b>Clearfield</b>	<b>Misty Litton</b>
<b>January 16, 2018; 3:30-5:30</b>	<b>Parent Teacher Conference</b>	<b>Clearfield</b>	<b>Misty Litton</b>
<b>March 20, 2018; 3:30-5:30</b>	<b>Parent Teacher Conference</b>	<b>Clearfield</b>	<b>Misty Litton</b>
<b>March 2, 2018; 5:30-7:00</b>	<b>Literacy Night</b>	<b>Clearfield</b>	<b>Misty Litton</b>
<b>April ??, 2018; 3:30-5:30</b>	<b>Spring Concert</b>	<b>Clearfield</b>	<b>Misty Litton</b>

**MCBRAYER Dates to Remember:**

<b>June 12, 2017; 1:00-4:30</b>	<b>KTIP Training</b>	<b>Ginger Hall Room 208</b>	<b>Kim Nettleton</b>
<b>July 31-Aug 2, 2017; 1:00-3:00</b>	<b>Kindergarten Academy</b>	<b>McBrayer</b>	<b>??Martha, Kim, Tinnah, Carla</b>
<b>August 2, 2017; 9:00-12:00</b>	<b>Kindergarten Academy</b>	<b>McBrayer</b>	<b>??Martha, Kim, Tinnah, Carla</b>
<b>August 3, 2017; 5:30-7:00</b>	<b>Open House/Back to School</b>	<b>McBrayer</b>	<b>Rhonda Banks</b>

**Mandatory WORK DAYS for Rodburn Elementary**

<b>May 19, 2017; 9:00-3:00</b>	<b>Restraint &amp; Seclusion Training</b>	<b>Rodburn</b>	<b>Christi Mullins</b>
<b>August 2, 2017; 12:30-3:30</b>	<b>PBIS/Seclusion &amp; Restraint (K-5 teachers)</b>	<b>Rodburn</b>	<b>Tami Buttry</b>

**TILDEN HOGGE POSSIBLE WORK DAY HOURS:**

<b>May 23, 2017; 8:30-3:30</b>	Core Team Training	Central Office	Christi Mullen
<b>August 7, 2017; 8:30-9:30</b>	<b>RTI Schoolwide Intervention System</b>	<b>Tilden Hogge</b>	<b>Brandy Breeze/Ashley Withrow</b>
<b>Sept, Oct, Nov, Jan, Feb; 3:30-4:30</b>	<b>RTI Monthly Meetings</b>	<b>Tilden Hogge</b>	<b>Brandy Breeze/Ashley Withrow</b>
	K/1 first Tuesday of Month		
	2/3 second Tuesday of Month		
	4/5 third Tuesday of Month		

**TILDEN HOGGE PARENT NIGHTS**

<b>October 26, 2017; 3:30-5:30</b>	<b>Parent/Teacher/Student Conference</b>
<b>December 14, 2017; 5:30-7:00</b>	<b>Christmas Program K-5</b>
<b>January 11, 2018; 3:30-5:30</b>	<b>Parent/Teacher/Student Conference</b>
<b>March 2018; 3:30-6:30</b>	<b>Read Across America Family Night</b>

**RCMS During the 2017-2018 school year, certified staff are required to complete 24 “work” hours outside the regular school day to fulfill their 187 day contract.**

**MANDATORY WORK DAY HOURS for RCMS:**

August 7, 2017; 8:30-11:30**--3 hours	Room Readiness for Open House/Beginning of school year
August 7, 2017; 12:30-3:30	PBIS/Restraint/Seclusion/Blood-Borne Pathogen Training
August 7, 2017; 5:00-7:00	6 <sup>th</sup> grade Open House
August 8, 2017; 5:00-7:00	7 <sup>th</sup> /8 <sup>th</sup> grade Open House
August 9, 2017; 8:30-12:30**--4 hours	Room Readiness
September 19, 2017; 3:30-6:30	Parent/Teacher Conference
November 28, 2017; 3:30-6:30	Parent/Teacher Conference- Math and Literacy/Reading
February 6, 2018; 3:30-6:30	Parent/Teacher Conference- Social Studies and Science
April 10, 2018; 3:30-6:30	Parent/Teacher Conference-Related Arts

\*\*These hours are flexible; sign in sheets to be completed in the office.

**PLEASE MARK AND HOLD THE FOLLOWING DATES IN YOUR CALENDAR. THESE ARE FACULTY MEETING DATES, SCHEDULED FOR 3:30-4:30. Principal holds the right to extend time of meeting or call a meeting ahead of time. EVERYONE IS REQUIRED TO ATTEND.** These will also be PLC dates with principals in attendance.

Data PLCs are marked with an asterisk (\*).

Vertical alignment PLCs will occur from 3:00-3:30 on the highlighted dates, prior to faculty meetings.

August 16, 2017	*October 11, 2017	*December 13, 2017	*January 10, 2018	*March 14, 2018
August 30, 2017	October 25, 2017		January 24, 2018	March 28, 2018
*September 13, 2017	*November 15, 2017		*February 14, 2018	*April 11, 2018
September 27, 2017	November 29, 2017		February 28, 2018	April 25, 2018

**MANDATORY (Work Time) FOR EVERYONE at RCSHS**

**Orientation (Must Attend At Least One Orientation)**

Seniors – July 31, 2017 - 4:00-7:00	12 <sup>th</sup> Grade Orientation	RCSHS	Administration
Juniors – August 1, 2017 - 4:00-7:00	11 <sup>th</sup> Grade Orientation	RCSHS	Administration
Sophomores – August 2, 2017 - 4:00-7:00	10 <sup>th</sup> Grade Orientation	RCSHS	Administration
Freshmen – August 3, 2017 - 4:00-7:00	9 <sup>th</sup> Grade Orientation	RCSHS	Administration
August 9, 2017, 9:00-11:30	BBP/Restraint/Seclusion/PBIS Suicide Prevention/Child Abuse Training	RCSHS	Administration
September 12, 2017 - 3:30-5:30	Parent Teacher Conferences	RCSHS	Administration
November 20, 2017 - 3:30-5:30	Parent Teacher Conferences	RCSHS	Administration
March 27, 2018 - 3:30-5:30	Parent Teacher Conferences	RCSHS	Administration

**PLEASE MARK AND HOLD THE FOLLOWING DATES IN YOUR CALENDAR. THESE ARE FACULTY MEETING DATES, SCHEDULED FOR 3:30-4:30. EVERYONE IS REQUIRED TO ATTEND.**

August 21, 2017	January 8, 2018
September 11, 2017	February 5, 2018
October 2, 2017	March 5, 2018
November 6, 2017	April 9, 2018
December 4, 2017	

**TOTAL MANDATORY WORK TIME FOR EVERYONE: 24 Hours**