

**Rowan County Board of Education Regular Meeting**

May 17, 2016, 6 p.m.

Clearfield Elementary

Present Board Members:

Mrs. Jennifer Anderson

Dr. Scott Davison

Mr. Danny Mabry

Mrs. Brenda Stamm

Mr. Rick Whelan

**1. Open meeting**

**1.a. Call meeting to order**

**Chairman Rick Whelan called the meeting to order.**

**1.b. Pledge of Allegiance**

Clearfield Elementary students led the board and audience in the Pledge of Allegiance.

**1.c. Recognize visitors and guests**

**1.c.-. School presentation by Clearfield Elementary**

Clearfield Elementary staff and students presented "Family Feud" game show. Game host and team captains were the following teachers: Matt Stokes, Megan Perin and Amanda Andrews. Clearfield Elementary students served as team members.

Superintendent Moore and the board thanked Misty Litton, the Clearfield Elementary students and staff for a very fun and entertaining presentation.

**2. Approve regular business items**

**2.a. Approve regular April 19, 2016, and special May 4, 2016, board meeting minutes**

**2.b. Approve payment of monthly claims**

**2.c. Approve the 2015 - 2016 emergency substitutes for the 2016 - 2017 school year**

**2.d. Approve all emergency substitutes for the 2016 - 2017 school year**

**2.e. Approve KEDC's bid list for food and supplies for the 2016 - 2017 school year and the lowest and best bids for bus repair parts and fuel**

**2.f. Authorization for advertising for bread bids**

**2.g. Approve leave of absence for Joanne Ernst for the 2016 - 2017 school year**

**2.h. Approve leave of absence for Larry Tapp for the 2016 - 2017 school year**

**Motion Passed:** Motion to approve regular business items passed with a motion by Mr. Danny Mabry and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson        Yes

Dr. Scott Davison            Yes

Mr. Danny Mabry              Yes

Mrs. Brenda Stamm          Yes

Mr. Rick Whelan              Yes

### **3. Personnel report**

**Superintendent Moore shared the following personnel report:**

#### **Employment**

Pettit, Lindsey employ as a bus monitor with the Rowan County Schools effective May 2, 2016

Peterson, Eugene employ as the varsity football coach at Rowan County Senior High School effective with the start of the 2016 - 2017 school year

#### **Transfers**

Adkins, Mary transfer from a custodian at Rowan County Middle School to a custodian at the central office effective July 1, 2016

Pettit, Lindsey transfer from a bus monitor with Rowan County Schools to a custodian at Rowan County Middle School effective May 23, 2016

Glover, Leesa transfer from a custodian with Rowan County Middle School to a bus monitor with the Rowan County Schools effective May 2, 2016

Kiser, Jessica transfer from a custodian to a food service operations coordinator for the Rowan County School System effective July 1, 2016

Ramsey, Nanette transfer from a food service assistant to an employee benefits specialist for the Rowan County School System effective July 1, 2016

#### **Resignations**

Ashley, Jessica resign as a custodian at Rowan County Senior High School effective at the end of the 2015 - 2016 school year

Gregory, Josh resign as a bus driver and mechanic with the Rowan County Schools effective April 29, 2016

Clifton, Felicia resign as an instructional assistant at McBrayer Elementary effective June 30, 2016

Wallace, Randi resign as an instructional assistant and 6<sup>th</sup> grade girls' basketball coach at the Rowan County Middle School effective May 10, 2016

#### **Retirements**

Manner, Lynn retire as a teacher at Clearfield Elementary effective at the end of the 2015 - 2016 school year

Brown, Nancy retire as a teacher at McBrayer Elementary effective at the end of the 2015 - 2016 school year

Adkins, Jean retire as a cook/baker at McBrayer Elementary effective May 31, 2016

#### **M. O. A. with Morehead State University**

Fickey, Melissa continuing with memorandum of agreement with Morehead State University for the 2016 - 2017 school year

Hitch, Belinda continuing with memorandum of agreement with Morehead State University for the 2016 - 2017 school year

Keadle, Amy

continuing with memorandum of agreement with Morehead State University for the 2016 - 2017 school year

**4. Treasurer's report**

Superintendent Moore gave the treasurer's report reflecting a balance in the general fund of \$4,327,594.09.

**5. Update on RCSHS renovation project**

Peter Fisher was present from Ross-Tarrant Architects. Mr. Fisher gave an update on the RCSHS renovation project. Mr. Fisher noted the countdown begins - two months until renovation completion. Mr. Fisher noted the following: Phase 9 Progress - classroom and commons are almost complete, progress in administration areas; Phase 8 - main entry lobby is ready for drywall (includes new secure entry vestibule, new concession stand, and new ceilings and ceiling soffits); and Phase 10 - finish up technology upgrades and corridor ceiling installations. Substantial completion is July 15, 2016.

**6. Approve Pay Application No. 11 and direct purchase order summary and invoices for RCSHS renovation project**

Peter Fisher noted that the design team has reviewed the pay application and direct purchase order summary and invoices and do recommend approval for the work that has been completed.

**Motion Passed:** Motion to approve Pay Application No. 11 and direct purchase order summary and invoices for RCSHS renovation project passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

**7. Approve Change Order No. 5 for RCSHS renovation project**

Peter Fisher noted this change order was for a new back-up generator. This was added to the project and the cost is \$23,736. At the onset of the project, it was known that the existing generator would need repaired. However, parts needed were unavailable due to the age of the generator. Superintendent Moore noted that we must have a generator in place in order to be up to code. Peter Fisher said the cost had been reviewed and was acceptable.

**Motion Passed:** Motion to approve Change Order No. 5 for RCSHS renovation project passed with a motion by Dr. Scott Davison and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

**8. Approve lease renewal with head start**

Superintendent Moore noted that the head start students currently enrolled will eventually be our students. It only makes sense to have these students housed in the same building with our preschool students. The contract is for \$125,000 and we will provide: space, transportation, meals, etc. for the head start students.

**Motion Passed:** Motion to approve lease renewal with head start passed with a motion by Mrs. Jennifer Anderson and a second by Dr. Scott Davison.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

**9. Approve senior trip to New York for 2016 - 2017 school year for April 9-13, 2017**

**Motion Passed:** Motion to approve senior trip to New York for 2016 - 2017 school year for April 9-13, 2017 passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

**10. Approve certified salary schedule, classified salary schedule, coach's supplemental pay, occupational therapy and physical therapy salary schedule, and supplemental schedule**

Superintendent Moore noted that a one percent salary increase for certified and classified staff is built into this budget. Superintendent Moore said one percent was not enough and all staff deserved more. However, Superintendent Moore noted that we wanted to send a message to all classified and certified staff to let them know we appreciate their commitment and hard work to this school district. Chairman Rick Whelan also noted that central office had done a good job with the budget and this was a well-deserved increase to all employees. Board member, Brenda Stamm, said she agrees to the increase; however, she would like for all employees to get the same amount of increase, not a percentage. Board member, Scott Davison, said this would probably make more sense if this was a one-time bonus, but you are adding this increase to the salary base so it will continue indefinitely. Dr. Davison said he understood what Ms. Stamm was saying, but he was not sure how you could give the same amount to everyone without it being a one-time bonus.

**Motion Passed:** Motion to approve certified salary schedule, classified salary schedule, coach's supplemental pay, occupational therapy and physical therapy salary schedule, and supplemental schedule passed with a motion by Mrs. Jennifer Anderson and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes

Mrs. Brenda Stamm            Yes  
Mr. Rick Whelan            Yes

**11. Approve the tentative budget for fiscal year 2016 - 2017**

Chairman Rick Whelan noted that the budget retreat meeting was held a couple of weeks ago. The tentative budget was reviewed at that time.

**Motion Passed:** Motion to approve the tentative budget for fiscal year 2016 - 2017 passed with a motion by Mr. Danny Mabry and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson      Yes  
Dr. Scott Davison            Yes  
Mr. Danny Mabry              Yes  
Mrs. Brenda Stamm            Yes  
Mr. Rick Whelan              Yes

**12. Report on Unbridled Learning**

Mike Mathews reported on Unbridled Learning. Mr. Mathews reported on the science standards. The three areas discussed were: science and engineering practices, core ideas, and crosscutting concepts. Also conducted was a small scale pilot, including cognitive labs in April, 2016. 1,300 students were surveyed in 26 schools. About 40 of these 1,300 students were pulled aside for an interview. In June, 2016, we will receive the feedback from the student surveys. This information will also be taken to the feds this summer. We've had teachers attending KEDC trainings for the past two years learning what new standards our students will need to know. Learning will assist in design of full scale assessment. Field tests will take place during the 2016 - 2017 school year. There will not be any accountability for science standards for the next school year.

**13. Approve certification waiver for Melissa Nickell, librarian for McBrayer Elementary and Tilden Hogge Elementary**

**Motion Passed:** Motion to approve certification waiver for Melissa Nickell, librarian for McBrayer Elementary and Tilden Hogge Elementary passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson      Yes  
Dr. Scott Davison            Yes  
Mr. Danny Mabry              Yes  
Mrs. Brenda Stamm            Yes  
Mr. Rick Whelan              Yes

**14. Approve food service procurement plan**

Superintendent Moore noted that all preschool, elementary, and alternative school students received free breakfasts/lunches for this school year. Hopefully, we will be able to expand this free breakfast/lunch program for all middle school and high school students for the 2016 - 2017 school year. This will also help student families out by offering these free meals to their children.

Glen Teager noted that the food service procurement plan needing approval is something that the state (not local districts) got in trouble during a federal

audit for not having a proper procurement plan that meets federal regulations in place.

**Motion Passed:** Motion to approve food service procurement plan passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

**15. Approve Rowan County entering into a seven-county school district agreement (Augusta Independent, Bath, Fleming, Mason, Meniffee, Robertson, and Rowan) to employ Terry Anderson as an energy manager with Rowan County's portion being \$10,168 based upon square footage of buildings by district**

Superintendent Moore noted that Terry Anderson saves the district more than \$10,000 per year in energy management throughout the district. He also completes a lot of reports that the district is required to complete.

**Motion Passed:** Motion to approve Rowan County entering into a seven-county school district agreement (Augusta Independent, Bath, Fleming, Mason, Meniffee, Robertson, and Rowan) to employ Terry Anderson as an energy manager with Rowan County's portion being \$10,168 based upon square footage of buildings by district passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson	Yes
Dr. Scott Davison	Yes
Mr. Danny Mabry	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

**16. Superintendent's evaluation**

Chairman Rick Whelan noted this item will be moved to the June meeting.

**17. Superintendent's report**

Superintendent Moore reported the following:

- The accepted high school students for the 2016 Governor's Scholars Program are as follows: Harper Anderson, Jasarae McKinney, Grace Rogers, Molly Simpson, and Nicholas Anderson.
- Summer school will be held at RCSHS on May 31, through June 17, 2016
- Summer school will be held at RCMS June 6, through June 11, 2016

**18. Other business**

**18. a. Amend the 2015 - 2016 school calendar**

**Motion Passed:** Motion to amend the 2015 - 2016 school calendar passed with a motion by Dr. Scott Davison and a second by Mrs. Jennifer Anderson.

Mrs. Jennifer Anderson	Yes
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Dr. Scott Davison            Yes  
Mr. Danny Mabry            Yes  
Mrs. Brenda Stamm        Yes  
Mr. Rick Whelan            Yes

**19. Closed session pursuant to KRS 61.810 (1) (b) (c) (f)**

**Motion Passed:** Motion to go into closed session pursuant to KRS 61.810 (1) (b) (c) (f) passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson    Yes  
Dr. Scott Davison        Yes  
Mr. Danny Mabry        Yes  
Mrs. Brenda Stamm        Yes  
Mr. Rick Whelan        Yes

The board went into closed session at 7:05 p.m. and reconvened at 8:15 p.m. with no action being taken.

**20. Adjourn**

**Motion Passed:** Motion that the meeting adjourn passed with a motion by Mr. Danny Mabry and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson    Yes  
Dr. Scott Davison        Yes  
Mr. Danny Mabry        Yes  
Mrs. Brenda Stamm        Yes  
Mr. Rick Whelan        Yes

The meeting adjourned at 8:16 p.m.

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Chairperson

\_\_\_\_\_  
Superintendent