Rowan County Board of Education Regular Meeting
June 16, 2015, 6 p.m.
Rowan County Board of Education

Present Board Members:

Mr. Danny Mabry
Mr. William Redwine
Mrs. Brenda Stamm
Mr. Rick Whelan

Absent Board Members:

Mrs. Jennifer Anderson

1. Open meeting

1.a. Call meeting to order

Chairman Bill Redwine called the meeting to order.

1.b. Pledge of Allegiance

Chairman Bill Redwine led the board and audience in the Pledge of Allegiance.

1.c. Recognize visitors and guests

Superintendent Moore said no one had requested to address the board and noted that school presentations will start again in September.

2. Approve regular business items

2.a. Approve regular May 19, 2015, board meeting minutes
2.b. Approve payment of monthly claims
2.c. Award bids received for surplus buses
2.d. Declare Tilden Hogge convection oven, RCSHS dishwasher machine, RCSHS shelving units, and miscellaneous computer equipment as surplus

Motion Passed: Motion to approve regular business items passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

3. Personnel report

Superintendent Moore gave the following personnel report:

Assignment

Chin, Terry	assignment for the 2015 – 2016 school year will be as a permanent substitute teacher for Rowan County Middle School and Rowan County Senior High School

Keeton, Trina	assignment for the 2015 – 2016 school year will be as an elementary art teacher at Clearfield Elementary and Rodburn Elementary

Employment

Andrews, Amanda	employ for an elementary teaching position at Clearfield Elementary effective with the beginning of the 2015 – 2016 school year
Brown, Ryan	employ for the Community Based Work Transition Program student employment coordinator position at Rowan County Senior High School effective at the beginning of the 2015 – 2016 school year
Brown, Ryan	employ as head speech coach at Rowan County Senior High School effective with the beginning of the 2015 – 2016 school year
Burton, Chelsea	employ for an eight-tenths special needs instructional aide position at the Rowan County Preschool Center for the 2015 – 2016 school year
Buttry, Tamela	employ for the district-wide curriculum specialist position effective with the beginning of the 2015 – 2016 school year
Castle, Brooklyn	employ as assistant cheerleading coach at Rowan County Middle School effective with the beginning of the 2015 – 2016 school year
Clay, Vivian	employ as a 7.45 hour cook/baker, and placement will be at Rodburn Elementary effective with the beginning of the 2015 – 2016 school year
Collins, Tammy	employ as co-academic team coach at Rowan County Senior High School effective with the beginning of the 2015 – 2016 school year
Cornett, Melissa "Niki"	employ as an elementary teacher at McBrayer Elementary effective with the beginning of the 2015 – 2016 school year
Cottingham, Lauren	employ as a full-time instructional assistant at the Rowan County Preschool Center effective at the beginning of the 2015 – 2016 school year
Degn, Maggie	employ as an elementary teacher at Clearfield Elementary effective with the beginning of the 2015 – 2016 school year
Dillon, Jesse	employ as assistant football coach at Rowan County Middle School effective with the beginning of the 2015 – 2016 school year
Fultz, Dan	employ as an assistant coach for the Rowan County Vikings football team effective with the beginning of the 2015 – 2016 school year
Gulley, Trina	employ as a cafeteria manager, and placement will be at Rodburn Elementary effective with the beginning of the 2015 – 2016 school year
Hamilton, Lauren Ashley	employ as an elementary teacher at Rodburn Elementary effective with the beginning of the 2015 – 2016 school year
Hamilton, Matt	employ as the head freshman coach for the Rowan County Vikings football team effective with the beginning of the 2015 – 2016 school year

Jones, Mariella	employ as the head cheerleading coach at Rowan County Middle School effective with the beginning of the 2015 – 2016 school year
Jones, Mariella	employ as an elementary teacher at Rodburn Elementary effective with the beginning of the 2015 – 2016 school year
Lands, Robin	employ for the secretary/attendance/payroll clerk position at Rodburn Elementary effective at the beginning of the 2015 – 2016 school year
Lands, Valerie	employ as a 7.45 hour cook/baker, and placement will be at Rodburn Elementary effective with the beginning of the 2015 – 2016 school year
Lewis, Melissa	employ as a complex needs paraeducator for the Rowan County Schools effective at the beginning of the 2015 – 2016 school year
Litton, Misty	employ for the position of principal at Clearfield Elementary effective at the beginning of the 2015 – 2016 school year
Logan, Wilma	employ as a half-time cafeteria manager and as a half-time cook, and placement will be at Tilden Hogge Elementary effective with the beginning of the 2015 – 2016 school year
May, McKenzi	employ as an elementary teacher at McBrayer Elementary effective with the beginning of the 2015 – 2016 school year
Oakley, Hester	employ as a custodian at Rodburn Elementary effective at the beginning of the 2015 – 2016 school year
Perin, Megan	employ as an elementary teacher at Clearfield Elementary effective with the beginning of the 2015 – 2016 school year
Prater, Keith	employ as the head baseball coach at Rowan County Senior High School effective with the beginning of the 2015 – 2016 school year
Sluss, Michelle	employ as an aide at McBrayer Elementary effective at the beginning of the 2015 – 2016 school year
Starcher, David	employ as a six-tenths custodian at McBrayer Elementary effective at the beginning of the 2015 – 2016 school year
Stokes, Micah	employ for a math teacher at Rowan County Middle School effective with the beginning of the 2015 – 2016 school year
Tackitt, Bill	employ as an assistant coach for the Rowan County Vikings football team effective with the beginning of the 2015 – 2016 school year
Wallace, Lisa	employ for the secretary/clerk position at Morehead Youth Development Center and Sunrise Children’s Services effective at the beginning of the 2015 – 2016 school year
Weaver, Amber	employ as a half-time cafeteria manager and as a half-time cook, and placement will be at Tilden Hogge Elementary effective with the beginning of the 2015 – 2016 school year
White, Eugene David	employ as a custodian at Rowan County Middle School effective with the beginning of the 2015 – 2016 school year

Employment Change

Angel, Pam	employment extended by five additional days during the month of June 2015 and ten additional days during the month of July 2015
Cornett, Penny	employment at the Rowan County Preschool Center for the 2015 – 2016 school year will change from four days per week to five days per week
Davenport, Mindy	employment at the Rowan County Preschool Center for the 2015 – 2016 school year will change from four days per week to five days per week
Goodpaster, Kim	employment change from eight-tenths to full time as a special needs aide at the Rowan County Preschool Center for the 2015 – 2016 school year
Ison, Anita	employment at the Rowan County Preschool Center for the 2015 – 2016 school year will change from four days per week to five days per week
Plank, Cosba	employment extended by five additional days during the month of July 2015
Weaver, Frances	employment at the Rowan County Preschool Center for the 2015 – 2016 school year will change from four days per week to five days per week

Transfers

Fannin, Missy	transfer from a teacher at Rodburn Elementary to a math teacher at Rowan County Middle School effective with the beginning of the 2015 – 2016 school year
Ferguson, Erin	transfer from an instructional aide at Rowan County Middle School to the instructional aide position at Rodburn Elementary effective at the beginning of the 2015 – 2016 school year
Hildebrandt, Michelle	transferred to the elementary teacher position Tilden Hogge Elementary effective at the beginning of the 2015 – 2016 school year
Thomas, Serena	transfer from a cook/baker to a seven-hour custodian position at Tilden Hogge Elementary effective with the beginning of the 2015 – 2016 school year

Resignations

Anderson, Jimmy	resign as co-offensive coordinator and equipment manager with the Rowan County Senior High School football program effective May 12, 2015
Arthur, Karen	resign as a custodian at Tilden Hogge Elementary effective June 8, 2015
Davis, Jason	resign as head baseball coach at Rowan County Senior High School effective May 31, 2015
Sergent, Denine	resign as co-academic team coach at Rowan County Senior High School for the 2015 – 2016 school year effective June 1, 2015

Retirements

Brown, Patty	retire as curriculum resource teacher with the Rowan County Schools effective June 30, 2015

Gregory, Aleshi	retire as food service program assistant at the Rowan County Board of Education effective July 1, 2015
Helterbrand, Teresa	retire as a food service manager at Tilden Hogge Elementary effective July 1, 2015
Spencer, Mary Ann	retire as an instructional assistant at the Rowan County Preschool Center effective July 1, 2015
Wages, William	retire as a vehicle mechanic at the bus garage effective July 1, 2015

4. Treasurer's report

Superintendent Moore gave the treasurer's report reflecting a balance in the general fund of $3,427,765.01. Bill Redwine noted that the balance this year compared to last year is substantially higher and noted that this is due to good stewardship. Superintendent Moore said the board sees what the school district deals with every year due to mandates without funding and noted that under his watch, he doesn't want the Kentucky Department of Education coming in and managing funds for the Rowan County Schools.

5. Report on Unbridled Learning

Mike and Allison Mathews gave a report on Unbridled Learning and reported on John Hattie's Influences on Student Achievement which included the following: assessment-literate students, classroom discussion, teacher/student relationship, effective feedback, meta-cognitive strategies, homework, class size, matching style of learning, ability grouping, and moving schools.

6. Approve Certified Evaluation Plan

Julie Mays said the Certified Evaluation Plan has been updated, and it is more user friendly.

Motion Passed: Motion to approve Certified Evaluation Plan passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

7. Approve a shortened school day for two students for the 2015 - 2016 school year

Motion Passed: Motion to approve a shortened school day for two students for the 2015 - 2016 school year passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

8. Approve a memorandum of agreement with Morehead State University for Belinda Hitch to serve as a teacher in residence between July 1, 2015, through June 30, 2016

Superintendent Moore noted that this is the fifth year that the board has approved a memorandum of agreement with Morehead State University for Belinda Hitch to serve as a teacher in residence. He said the board needs to re-evaluate this next year as Morehead State University is ready to make Belinda Hitch a full-time employee. He said Amy Keadle and Melissa Fickey will also be doing a memorandum of agreement with Morehead State University for the 2015 – 2016 school year and noted that there's no cost to the board. He said it's just another partnership. Bill Redwine noted that this is a good program for all involved.

Motion Passed: Motion to approve a memorandum of agreement with Morehead State University for Belinda Hitch to serve as a teacher in residence between July 1, 2015, through June 30, 2016, passed with a motion by Mrs. Brenda Stamm and a second by Mr. Rick Whelan.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

9. Establish a stipend for three to four assistant football coach positions for a salary equivalent to the amount being declined by the head football coach, Ray Graham, for the 2015 - 2016 school year only

Superintendent Moore noted that Ray Graham declined his stipend last year to pay for assistant football coaches. He said it's hard to get help, and a stipend helps attract assistants.

Motion Passed: Motion to establish a stipend for three to four assistant football coach positions for a salary equivalent to the amount being declined by the head football coach, Ray Graham, for the 2015 - 2016 school year only passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

10. Approve billing contract for the 2015 - 2016 school year pending Gateway District Health Department approval

Superintendent Moore said the board had a contract with the Gateway District Health Department last year, and the board is going to be able to do it again this year. He said the Rowan County School District has six nurses and two clerks employed. He said the only difference in this year's contract is the change in the amount charged per school to do billing which has changed from $1,000 to $2,000. He said he thinks it is a good contract, and there will be registered nurses in every building and two clerks which is the same as last year. He said he hopes the school district will be able to continue with nurses next year. He noted that the Rowan County Health Department board committed $35,000 to help toward the endeavor.

Motion Passed: Motion to approve billing contract for the 2015 - 2016 school year pending Gateway District Health Department approval passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

11. Approve the treasurer's bond and the employee dishonesty bond

Motion Passed: Motion to approve the treasurer's bond and the employee dishonesty bond passed with a motion by Mr. Rick Whelan and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

12. Approve bond of depository with Kentucky Bank

Superintendent Moore said the board has been using Kentucky Bank for the last five years for the bond of depository. He said the Kentucky Department of Education recommends changing banks every five years so the board may want to consider bidding this next year. Glen Teager said if the board decides to bid for banking services next year, the board will need to start the process in January.

Motion Passed: Motion to approve bond of depository with Kentucky Bank passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Abstain
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

Chairman Bill Redwine said he abstained since he is on the board with Kentucky Bank.

13. Approve participation in the National School Lunch Program for 2015 - 2016 and food service application for fiscal year 2015 including implementation of Community Eligibility Program for Rowan County Preschool, Clearfield Elementary, McBrayer Elementary, Rodburn Elementary, Tilden Hogge Elementary, and Bluegrass Discovery Academy and a lunch price increase for students at Rowan County Middle School and Rowan County Senior High School to $2.10 per lunch

Glen Teager said the board has to increase the lunch price in order to be able to continue receiving federal reimbursement funds.

Motion Passed: Motion to approve participation in the National School Lunch Program for 2015 - 2016 and food service application for fiscal year 2015 including implementation of Community Eligibility Program for Rowan County Preschool, Clearfield Elementary, McBrayer Elementary, Rodburn Elementary, Tilden Hogge Elementary, and Bluegrass Discovery Academy and a lunch price increase for students at Rowan County Middle School and Rowan County Senior High School to $2.10 per lunch passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

14. Approve the Community Education continuation application for July 1, 2015, through June 30, 2016

Motion Passed: Motion to approve the Community Education continuation application for July 1, 2015, through June 30, 2016, passed with a motion by Mr. Danny Mabry and a second by Mrs. Brenda Stamm.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

15. Accept the Rowan County Senior High School curriculum and assurances

Brandy Carver said in regard to the Rowan County Senior High School curriculum and assurances, courses are required by the state; and nothing has changed.

Superintendent Moore said Rowan County Senior High School is not dropping the speech program and at no time has this ever been discussed.

Lucy Moore noted that she received a text message that four speech team girls made it into the top sixty at the National Speech Tournament in Dallas, Texas.

Motion Passed: Motion to accept the Rowan County Senior High School curriculum and assurances passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

16. Approve Student Discipline Code Book for 2015 - 2016 school year

Superintendent Moore noted that Carol Blair worked with the principals on the Student Discipline Code Book. Carol Blair said she met with all the building principals, John Maxey, Glen Teager, and a member from the bus garage to review the Student Discipline Code book to see if changes were needed; and the minor changes were shared with the board.

Motion Passed: Motion to approve Student Discipline Code Book for 2015 - 2016 school year passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

17. Approve expense reimbursement policies

Superintendent Moore said starting July 1, 2015, a new state policy will be used for cell phone reimbursement.

Motion Passed: Motion to approve expense reimbursement policies passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

18. Superintendent's report

- The annual KSBA policies/procedures are included in the board packet for a first reading and will need board approval at the July board meeting.
- The student dropout questionnaire data for 2014 – 2015 is included in the board packet for review. Carol Blair noted that as of July 1, 2015, students will not be allowed to drop out of school so there will no longer be a student dropout questionnaire. Brandy Carver noted that there were only two dropouts at the high school this year, and two students are in summer school.

Chairman Bill Redwine said he was going to change the order of the agenda and move the superintendent’s evaluation before other business.

19. Superintendent's evaluation

Chairman Bill Redwine and some other board members expressed their dislike for a public evaluation of the superintendent as required by the Kentucky Department of Education. Danny Mabry said he doesn’t like having a public evaluation because if he had something negative to say, he wouldn’t want to do it publicly but rather in closed session.

Chairman Bill Redwine noted that this is an official evaluation of Superintendent Moore for the 2014 – 2015 school year. He then read the superintendent’s evaluation instrument line by line which consisted of the following six standards: Standard 1: Relationship with Rowan County Board of Education, Standard 2: Community Relationships, Standard 3: Staff and Personnel Relationships, Standard 4: Educational Leadership, Standard 5: Business and Finance, and Standard 6: Personal Qualities. Board members noted Mr. Moore’s qualities pertaining to each line item listed under the six standards. On the performance rating scale of one to five with five being the highest, several board members said they felt like Superintendent Moore was doing an excellent job and deserved a rating of five.

Danny Mabry said Superintendent Moore is doing a fine job, and he enjoys serving on the board.

Bill Redwine said Superintendent Moore does a great job, and his loyalty to the district is quite impeccable. He said he would challenge anyone to find anyone any more loyal to the district.

Rick Whelan said he thinks Superintendent Moore should have a rating of five, but his personal preference on his part is that no one is perfect; and no one gets a five. He said he thinks everyone can grow.

Board members said Superintendent Moore does an outstanding job of keeping the board informed, he's always accessible, he's at every event in the community, his loyalty to the district is quite impeccable, test scores are good, and there were only two dropouts this past year.

After discussion about each line item in the evaluation instrument, Chairman Bill Redwine said the overall performance rating is four out of the five possible points for the six standards listed in the evaluation instrument for Superintendent Moore.

Superintendent Moore said he thinks it is important to be involved in activities and to show support for the kids, and he said he is still having fun doing it. He said he appreciates the board's confidence. He said in talking to other superintendents, Rowan County doesn't have the drama that some other school districts do. He said out of 173 school districts, there have been 120 superintendent changes in the last three years because everyone doesn't always get along. He said Rowan County does it the right way, and everyone gets along. He said he's starting his eleventh year as superintendent, and he commended the board for a job well done.

Motion Passed: Motion to give Superintendent Moore a four across the board on his evaluation passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

20. Other business

Chairman Bill Redwine said all good things must come to an end; and after twenty-five years on the board, he is resigning from his position on the board effective June 30, 2015. He said he had intended to do this last December. He said he is currently serving as president elect of the National Association of College Auxiliary Services and will assume the presidency in October at the annual conference. He said the normally substantive amount of travel has been exacerbated by the need to conduct a search for a new CEO of the association, and he is heavily involved in that process. He said he is also very involved with Morehead State University. He said he has been honored to have worked in the capacity of improving the district and its functions for children and thanked everyone for being part of a great journey. He said there have been challenges, but he has enjoyed every minute of it.

Superintendent Moore said Bill Redwine has been a great board member, and he will be a great supporter of the school system. He thanked Bill Redwine for a job well done and for decisions made that were what's best for kids.

Bill Redwine said both of his kids had a tremendous experience with the Rowan County Schools and noted that Rowan County Schools was recognized as one of the top 100 schools a few years ago.

21. Closed session to discuss pending litigation per statute KRS 61.810 (1)(c)

Motion Passed: Motion to go into closed session to discuss pending litigation per statute KRS 61.810 (1)(c) passed with a motion by Mr. Rick Whelan and a second by Mr. Danny Mabry.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

The board went into closed session at 7:04 p.m. and reconvened at 8:59 p.m. with no action being taken.

22. Adjourn

Motion Passed: Motion that the meeting adjourn passed with a motion by Mr. Danny Mabry and a second by Mr. Rick Whelan.

Mrs. Jennifer Anderson	Absent
Mr. Danny Mabry	Yes
Mr. William Redwine	Yes
Mrs. Brenda Stamm	Yes
Mr. Rick Whelan	Yes

The meeting adjourned at 9 p.m.

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Chairperson

_____
Superintendent